



AUSTRALIAN LIVESTOCK
EXPORTERS COUNCIL

ALEC Stakeholder Speaking Up Policy

Introduction

The Australian Livestock Exporters Council (ALEC) recognises the importance and value of listening and responding to feedback, concerns and complaints from its stakeholders. Receiving feedback, concerns and complaints is one of the most important ways of learning what we need to do to improve our work and continuously improve.

The Australian Livestock Exporters Council (ALEC) is committed to adhering to its statutory obligations, its rules and values. We are committed to providing those involved with our organisation and with the Livestock Export Industry a safe environment to raise feedback, concerns and complaints.

Purpose

The purpose of this Policy is to:

- encourage our stakeholders to speak up and raise feedback, concerns or complaints relating to ALEC, its branches, officers, employees or members.

Scope

The following People can use this Policy:

- A member or former member of ALEC
- A member of the livestock exports supply chain or Associated industries
- A non-member of ALEC
- A stakeholder of the Livestock export industry
- Anyone concerned by ALEC activities or operations

The scope of this Policy relates to:

- feedback, concerns or complaints including breaches the Organisation's internal rules and policies and breaches of ALEC's code of conduct.

Reporting Conduct

If you would like to raise a matter involving feedback, a concern or a complaint you can contact the Chief Executive Officer (CEO) of ALEC. Raising your matter early allows it to be addressed in the right way by an appropriate person.

If the matter relates to an alleged breach of the Code of Conduct and you would like the ALEC Conduct Committee to review the issue please indicate when contacting the CEO of ALEC.

If you have fears for your wellbeing, safety, or fear of reprisal as a result of raising your matter, you should mention these at the time you report the matter.

If the breach relates to the CEO of ALEC, or if you are not satisfied that the issue raised has been addressed, then the matter should be raised with the Chair of ALEC. ALEC requests that any issue is given appropriate time to be addressed and approval/permission granted by ALEC or investigating organisation prior to going to the media.

ALEC Whistleblower Policy

ALEC is required under the Corporations Act to provide legal protections to current and former staff members, officers, directors and providers of goods and services who wish to raise “disclosable matters”. Please review the ALEC Whistleblower Policy for more information here: [ALEC Whistleblower Policy](#).

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